

SGVCOG Salary Schedule
Effective July 1, 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Classification
1	34,439	35,300	36,183	37,087	38,014	38,965	39,939	40,937	41,961	43,010	44,085	45,187	46,317	47,475	
2	36,161	37,065	37,992	38,942	39,915	40,913	41,936	42,984	44,059	45,160	46,289	47,447	48,633	49,849	
3	37,969	38,918	39,891	40,889	41,911	42,959	44,033	45,133	46,262	47,418	48,604	49,819	51,064	52,341	
4	39,868	40,864	41,886	42,933	44,006	45,107	46,234	47,390	48,575	49,789	51,034	52,310	53,618	54,958	
5	41,861	42,908	43,980	45,080	46,207	47,362	48,546	49,760	51,004	52,279	53,586	54,925	56,298	57,706	Intern – Undergraduate
6	43,954	45,053	46,179	47,334	48,517	49,730	50,973	52,248	53,554	54,893	56,265	57,672	59,113	60,591	Intern – Graduate
7	46,152	47,306	48,488	49,700	50,943	52,217	53,522	54,860	56,231	57,637	59,078	60,555	62,069	63,621	Office Assistant
8	48,459	49,671	50,913	52,185	53,490	54,827	56,198	57,603	59,043	60,519	62,032	63,583	65,172	66,802	Project Assistant
9	50,882	52,154	53,458	54,795	56,165	57,569	59,008	60,483	61,995	63,545	65,134	66,762	68,431	70,142	
10	53,426	54,762	56,131	57,534	58,973	60,447	61,958	63,507	65,095	66,722	68,390	70,100	71,853	73,649	Admin. Assistant
11	56,098	57,500	58,938	60,411	61,921	63,470	65,056	66,683	68,350	70,058	71,810	73,605	75,445	77,331	Accounting Tech.
12	58,903	60,375	61,885	63,432	65,018	66,643	68,309	70,017	71,767	73,561	75,400	77,285	79,218	81,198	
13	61,848	63,394	64,979	66,603	68,268	69,975	71,725	73,518	75,356	77,239	79,170	81,150	83,178	85,258	Management Aide Sr. Admin. Assistant
14	64,940	66,564	68,228	69,934	71,682	73,474	75,311	77,194	79,123	81,101	83,129	85,207	87,337	89,521	
15	68,187	69,892	71,639	73,430	75,266	77,148	79,076	81,053	83,080	85,157	87,285	89,468	91,704	93,997	
16	71,597	73,387	75,221	77,102	79,029	81,005	83,030	85,106	87,234	89,414	91,650	93,941	96,289	98,697	Accountant Executive Assistant Management Analyst
17	75,176	77,056	78,982	80,957	82,981	85,055	87,182	89,361	91,595	93,885	96,232	98,638	101,104	103,632	
18	78,935	80,909	82,931	85,005	87,130	89,308	91,541	93,829	96,175	98,579	101,044	103,570	106,159	108,813	
19	82,882	84,954	87,078	89,255	91,486	93,773	96,118	98,521	100,984	103,508	106,096	108,748	111,467	114,254	Auditor
20	87,026	89,202	91,432	93,718	96,061	98,462	100,924	103,447	106,033	108,684	111,401	114,186	117,040	119,966	Sr. Accountant Sr. Analyst
21	91,377	93,662	96,003	98,403	100,864	103,385	105,970	108,619	111,335	114,118	116,971	119,895	122,892	125,965	Assistant Project Manager
22	95,946	98,345	100,804	103,324	105,907	108,554	111,268	114,050	116,901	119,824	122,819	125,890	129,037	132,263	
23	100,744	103,262	105,844	108,490	111,202	113,982	116,832	119,752	122,746	125,815	128,960	132,184	135,489	138,876	Sr. Auditor
24	105,781	108,425	111,136	113,914	116,762	119,681	122,673	125,740	128,884	132,106	135,408	138,794	142,263	145,820	Principal Analyst
25	111,070	113,847	116,693	119,610	122,600	125,665	128,807	132,027	135,328	138,711	142,179	145,733	149,377	153,111	
26	116,623	119,539	122,527	125,591	128,730	131,949	135,247	138,628	142,094	145,647	149,288	153,020	156,845	160,767	Manager
27	122,454	125,516	128,654	131,870	135,167	138,546	142,010	145,560	149,199	152,929	156,752	160,671	164,688	168,805	
28	128,577	131,792	135,086	138,464	141,925	145,473	149,110	152,838	156,659	160,575	164,590	168,704	172,922	177,245	Procurement Officer
29	135,006	138,381	141,841	145,387	149,021	152,747	156,566	160,480	164,492	168,604	172,819	177,140	181,568	186,107	
30	141,756	145,300	148,933	152,656	156,473	160,384	164,394	168,504	172,716	177,034	181,460	185,997	190,647	195,413	
31	148,844	152,565	156,379	160,289	164,296	168,404	172,614	176,929	181,352	185,886	190,533	195,296	200,179	205,183	Sr. Project Manager
32	156,286	160,194	164,198	168,303	172,511	176,824	181,244	185,775	190,420	195,180	200,060	205,061	210,188	215,443	
33	164,101	168,203	172,408	176,719	181,136	185,665	190,307	195,064	199,941	204,939	210,063	215,314	220,697	226,215	Assistant Director
34	172,306	176,613	181,029	185,554	190,193	194,948	199,822	204,817	209,938	215,186	220,566	226,080	231,732	237,525	
35	180,921	185,444	190,080	194,832	199,703	204,696	209,813	215,058	220,435	225,946	231,594	237,384	243,319	249,402	Director
36	189,967	194,716	199,584	204,574	209,688	214,930	220,304	225,811	231,456	237,243	243,174	249,253	255,485	261,872	
37	199,465	204,452	209,563	214,802	220,173	225,677	231,319	237,102	243,029	249,105	255,333	261,716	268,259	274,965	
38	209,439	214,675	220,042	225,543	231,181	236,961	242,885	248,957	255,181	261,560	268,099	274,802	281,672	288,714	
39	219,911	225,408	231,044	236,820	242,740	248,809	255,029	261,405	267,940	274,638	281,504	288,542	295,755	303,149	
40	230,906	236,679	242,596	248,661	254,877	261,249	267,780	274,475	281,337	288,370	295,579	302,969	310,543	318,307	Executive Director ¹

¹ The Governing Board assigns salary and compensation to the Executive Director through a separate contract.