

San Gabriel Valley Council of Governments General Assembly

April 10, 2019

Agency-Wide Demographics

Summary

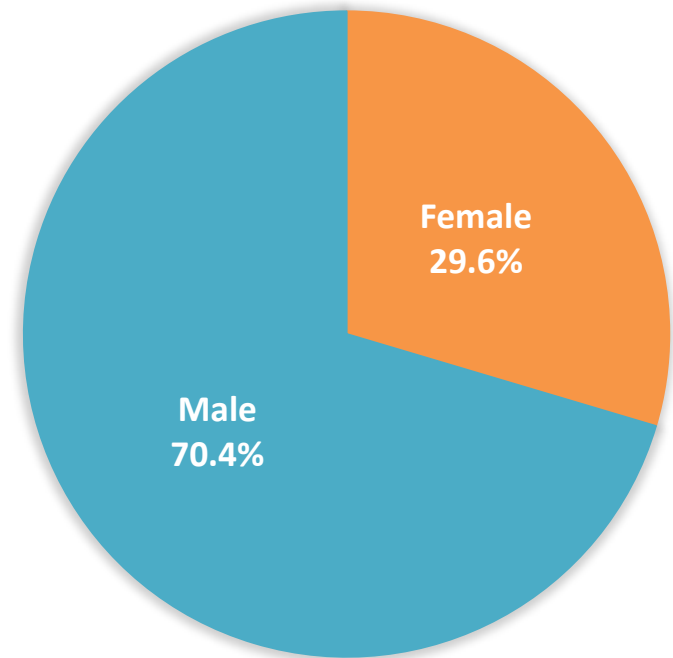
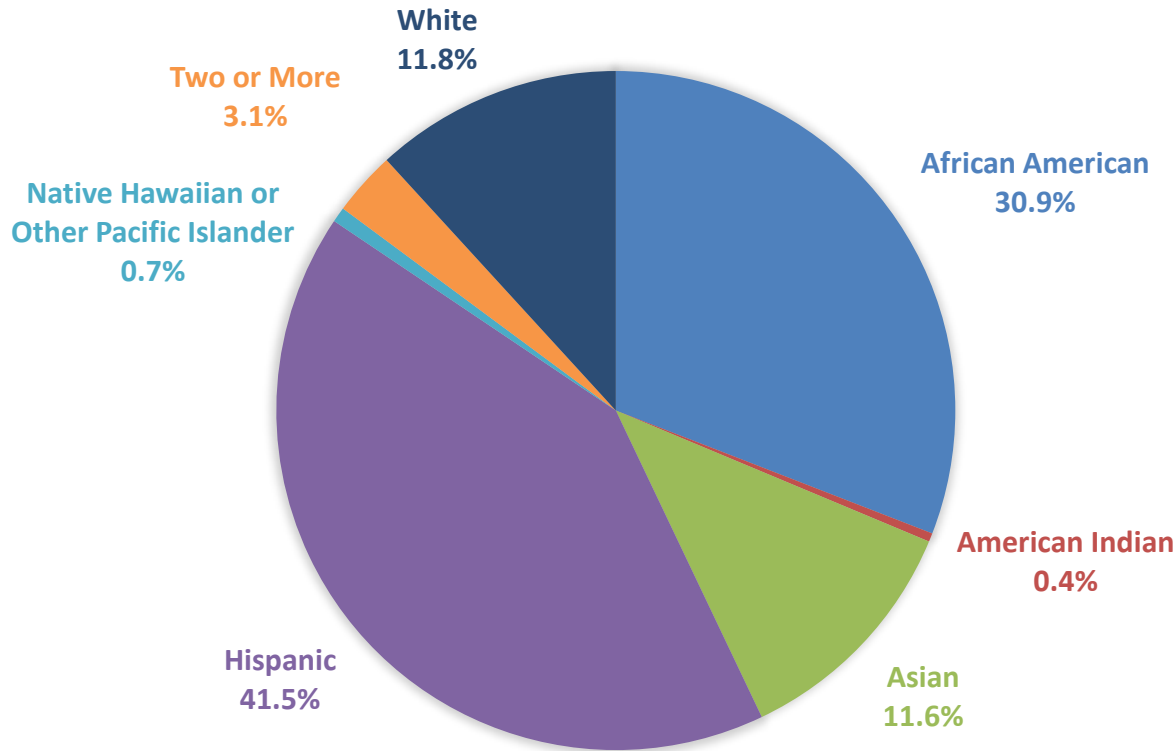
Los Angeles Metro Workforce

- 11,266 Employees
 - 10,982 Full-Time and Part-Time Employees (97%)
 - 284 Contingent Employees (3%)
- 29.6% Female, 70.4% Male
- 88.2% of workforce identifies as a minority group
- 26.7% Full-Time & Part-Time employees are eligible to retire
- 4.5% employees are veterans



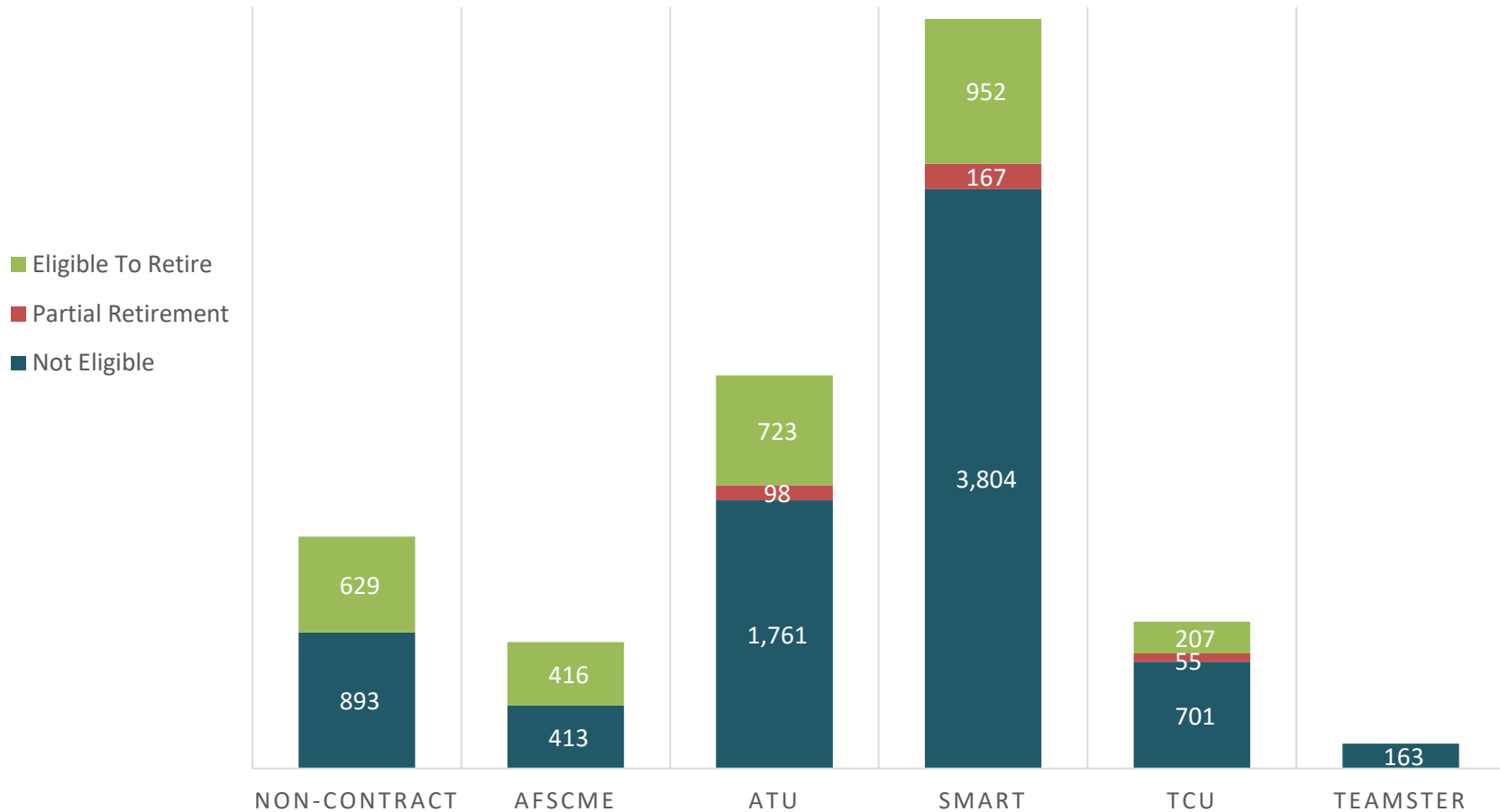
Agency-Wide Demographics

Employees by Ethnicity



Agency-Wide Demographics

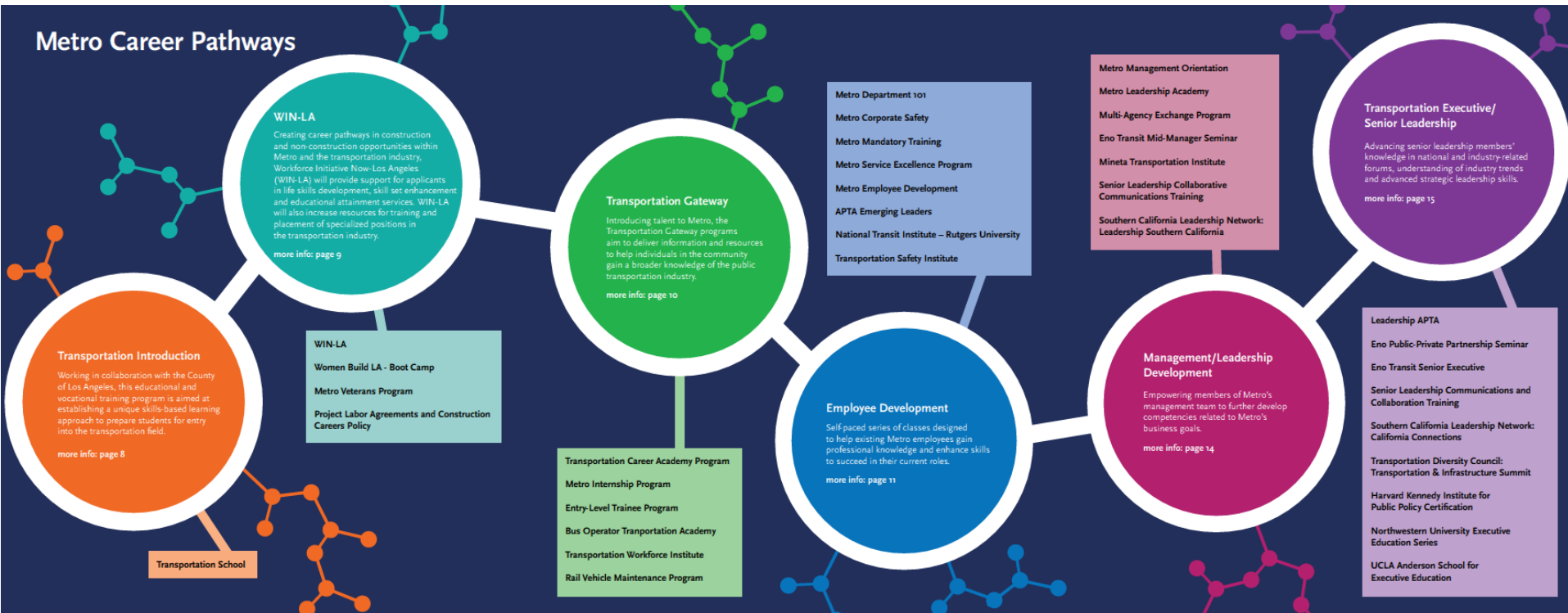
Workforce Retirement Eligibility



Talent Development

Career Pathways

Metro Career Pathways



Talent Development

Career Pathways

Metro Career Pathways

WIN-LA

Creating career pathways in construction and non-construction opportunities within Metro and the transportation industry, Workforce Initiative Now-Los Angeles (WIN-LA) will provide support for applicants in life skills development, skill set enhancement and educational attainment services. WIN-LA will also increase resources for training and placement of specialized positions in the transportation industry.

more info: [page 9](#)

Transportation Gateway

Introducing talent to Metro, the Transportation Gateway programs aim to deliver information and resources to help individuals in the community gain a broader knowledge of the public transportation industry.

more info: [page 10](#)

Transportation Introduction

Working in collaboration with the County of Los Angeles, this educational and vocational training program is aimed at establishing a unique skills-based learning approach to prepare students for entry into the transportation field.

more info: [page 8](#)

WIN-LA

Women Build LA - Boot Camp

Metro Veterans Program

Project Labor Agreements and Construction Careers Policy

Transportation School

Transportation Career Academy Program

Metro Internship Program

Entry-Level Trainee Program

Bus Operator Transportation Academy

Transportation Workforce Institute

Rail Vehicle Maintenance Program



Metro

Talent Development

Career Pathways (Cont.)

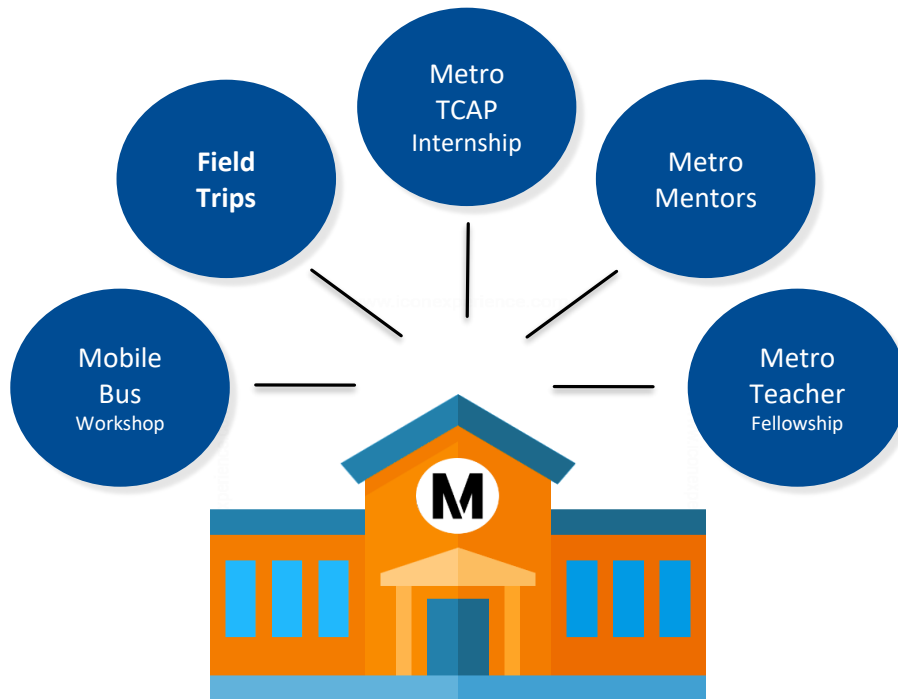


Metro Youth E3 Initiative

Youth Initiative

MISSION

Prepare Los Angeles County youth for career and college pathways in the global transportation industry by teaching them transferrable STEAM industry skills.



SUPPLEMENTAL E3 PROGRAMMING

Metro will also develop supplemental E3 programs that complement the school by providing hands-on Industry-learning opportunities such as internships, and field trips. These have yet to be determined.

METRO TRANSPORTATION SCHOOL

The centerpiece of the E3 Initiative is a Metro Transportation School that prepares Los Angeles County students for STEAM (Science, Technology, Engineering, Arts, and Math) careers, with a specialized focus on the transportation and infrastructure industries.

COMMITMENT TO SERVE YOUNG OPPORTUNITY YOUTH

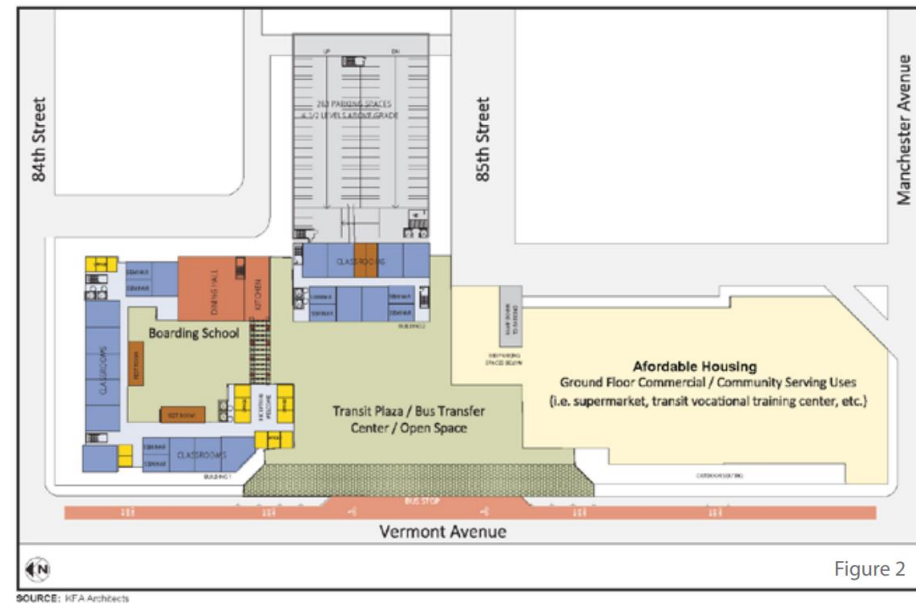
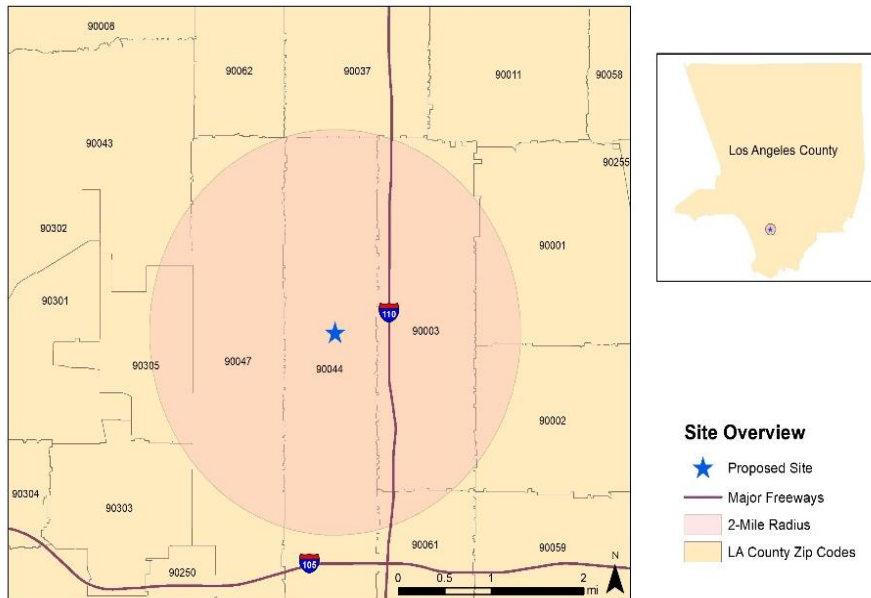
The Metro Transportation School will be open to all LA County youth with a commitment to ensure programming is accessible for *Young Opportunity Youth* ages 12- 18. This includes youth who are currently receiving services from, or are at risk or entering, the County's child welfare system, probation department/juvenile justice system, or homeless services.

KEEPING PACE WITH INNOVATION

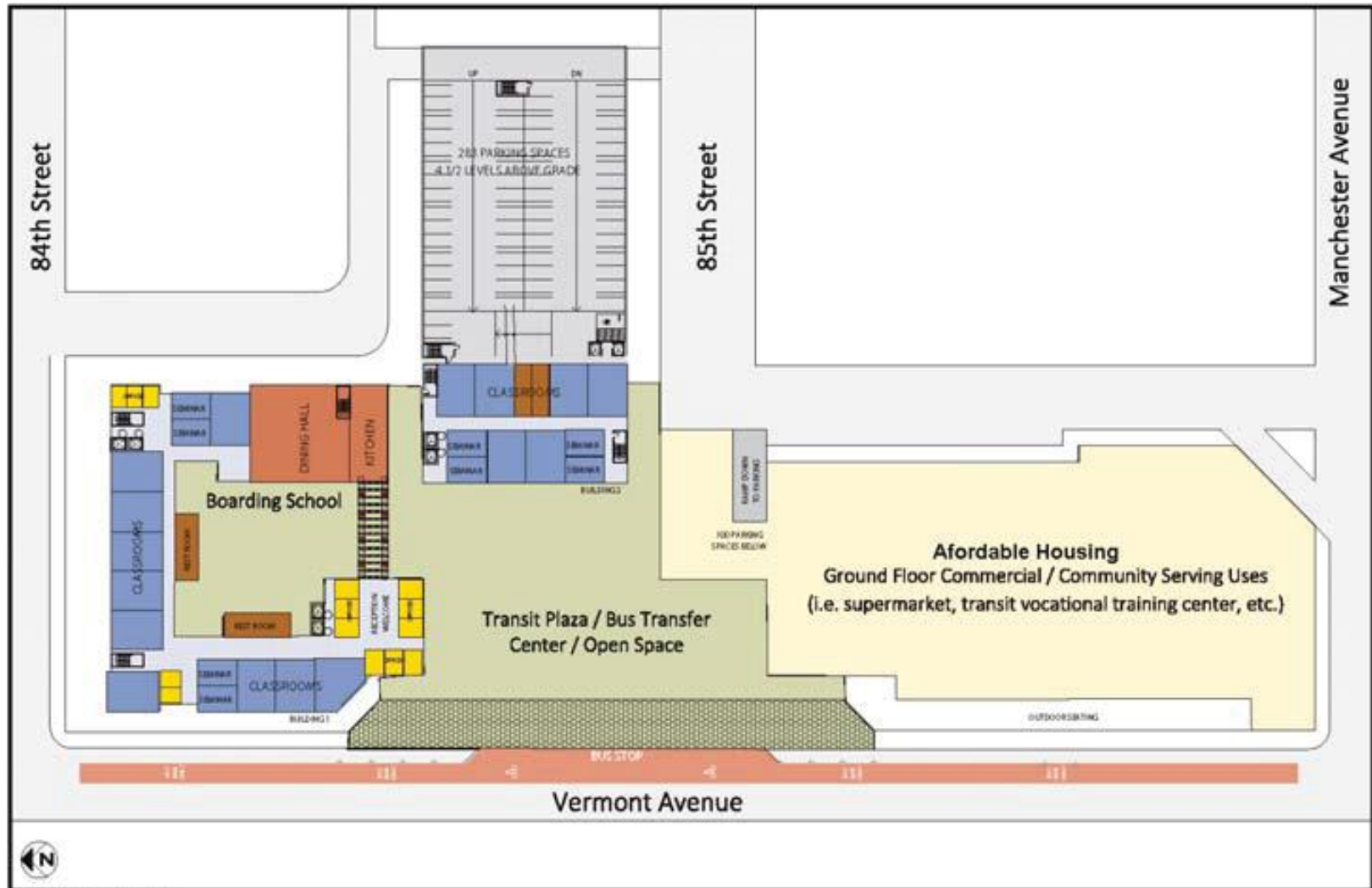
The future of transportation is rapidly changing with the integration of new technologies. The Transportation School will keep pace with industry innovations and train students in emerging technologies.

Transportation School

- SEED School of LA Awarded contract to Operate School
- Bridge Housing Awarded contract for Housing & Retail
- Currently in Design Phase
- Break Ground for SEED School of LA – February 2020
- SEED School of LA Opens – August 2021



Transportation School



SOURCE: KFA Architects



Metro

SEED School of Los Angeles

Revitalization of South Los Angeles to improve quality of life, increase public safety and workforce development.

4.2 acres located on the east side of 8400 & 8500 blocks of South Vermont Ave.

Elements include:

- 1,800 Affordable Housing Units
- 60,000 sf of Retail
- Public Charter Boarding School
- Metro Transit Learning Center
- Parking Structure



LA Metro Learning Center



In addition to the SEED School of LA, the Vermont Manchester campus will also have an on-site transit job training center, that will expand the opportunities for disadvantaged non-school aged residents from across the County to seek opportunities for job training to prepare themselves for careers in the transit industry in coordination with Metro's WIN LA Program.