

SGVCOG Salary Schedule Effective
July 1, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Classification
1	35,472	36,359	37,268	38,200	39,155	40,134	41,137	42,165	43,220	44,300	45,408	46,543	47,706	48,899	
2	37,246	38,177	39,132	40,110	41,113	42,140	43,194	44,274	45,381	46,515	47,678	48,870	50,092	51,344	
3	39,108	40,086	41,088	42,115	43,168	44,247	45,354	46,487	47,650	48,841	50,062	51,313	52,596	53,911	
4	41,064	42,090	43,143	44,221	45,327	46,460	47,621	48,812	50,032	51,283	52,565	53,879	55,226	56,607	
5	43,117	44,195	45,300	46,432	47,593	48,783	50,002	51,252	52,534	53,847	55,193	56,573	57,987	59,437	Intern – Undergraduate
6	45,273	46,405	47,565	48,754	49,973	51,222	52,502	53,815	55,160	56,539	57,953	59,402	60,887	62,409	Intern – Graduate
7	47,536	48,725	49,943	51,191	52,471	53,783	55,128	56,506	57,918	59,366	60,851	62,372	63,931	65,529	Office Assistant
8	49,913	51,161	52,440	53,751	55,095	56,472	57,884	59,331	60,814	62,335	63,893	65,490	67,128	68,806	Project Assistant
9	52,409	53,719	55,062	56,439	57,850	59,296	60,778	62,298	63,855	65,451	67,088	68,765	70,484	72,246	
10	55,029	56,405	57,815	59,261	60,742	62,261	63,817	65,413	67,048	68,724	70,442	72,203	74,008	75,858	Admin. Assistant
11	57,781	59,225	60,706	62,224	63,779	65,374	67,008	68,683	70,400	72,160	73,964	75,813	77,709	79,651	Accounting Tech.
12	60,670	62,187	63,741	65,335	66,968	68,642	70,358	72,117	73,920	75,768	77,662	79,604	81,594	83,634	
13	63,703	65,296	66,928	68,601	70,316	72,074	73,876	75,723	77,616	79,557	81,546	83,584	85,674	87,816	Management Aide Sr. Admin. Assistant
14	66,888	68,561	70,275	72,032	73,832	75,678	77,570	79,509	81,497	83,534	85,623	87,763	89,958	92,206	
15	70,233	71,989	73,788	75,633	77,524	79,462	81,449	83,485	85,572	87,711	89,904	92,152	94,455	96,817	
16	73,745	75,588	77,478	79,415	81,400	83,435	85,521	87,659	89,851	92,097	94,399	96,759	99,178	101,658	Accountant Executive Assistant Management Analyst
17	77,432	79,368	81,352	83,385	85,470	87,607	89,797	92,042	94,343	96,702	99,119	101,597	104,137	106,740	
18	81,303	83,336	85,419	87,555	89,744	91,987	94,287	96,644	99,060	101,537	104,075	106,677	109,344	112,078	
19	85,368	87,503	89,690	91,933	94,231	96,587	99,001	101,476	104,013	106,614	109,279	112,011	114,811	117,681	Auditor
20	89,637	91,878	94,175	96,529	98,942	101,416	103,951	106,550	109,214	111,944	114,743	117,611	120,552	123,565	Sr. Accountant Sr. Analyst
21	94,119	96,472	98,884	101,356	103,889	106,487	109,149	111,878	114,675	117,541	120,480	123,492	126,579	129,744	Assistant Project Manager
22	98,825	101,295	103,828	106,423	109,084	111,811	114,606	117,471	120,408	123,418	126,504	129,667	132,908	136,231	
23	103,766	106,360	109,019	111,745	114,538	117,402	120,337	123,345	126,429	129,589	132,829	136,150	139,554	143,042	
24	108,954	111,678	114,470	117,332	120,265	123,272	126,353	129,512	132,750	136,069	139,471	142,957	146,531	150,195	Principal Accountant Principal Analyst Sr. Auditor
25	114,402	117,262	120,194	123,198	126,278	129,435	132,671	135,988	139,388	142,872	146,444	150,105	153,858	157,704	
26	120,122	123,125	126,203	129,358	132,592	135,907	139,305	142,787	146,357	150,016	153,766	157,611	161,551	165,590	Manager
27	126,128	129,281	132,513	135,826	139,222	142,702	146,270	149,927	153,675	157,517	161,455	165,491	169,628	173,869	
28	132,435	135,745	139,139	142,618	146,183	149,838	153,583	157,423	161,359	165,393	169,527	173,766	178,110	182,562	Procurement Officer
29	139,056	142,533	146,096	149,748	153,492	157,329	161,263	165,294	169,427	173,662	178,004	182,454	187,015	191,691	
30	146,009	149,659	153,401	157,236	161,167	165,196	169,326	173,559	177,898	182,345	186,904	191,577	196,366	201,275	
31	153,310	157,142	161,071	165,098	169,225	173,456	177,792	182,237	186,793	191,463	196,249	201,155	206,184	211,339	Sr. Project Manager
32	160,975	164,999	169,124	173,352	177,686	182,128	186,682	191,349	196,132	201,036	206,062	211,213	216,493	221,906	
33	169,024	173,249	177,581	182,020	186,571	191,235	196,016	200,916	205,939	211,087	216,365	221,774	227,318	233,001	Assistant Director
34	177,475	181,912	186,460	191,121	195,899	200,797	205,817	210,962	216,236	221,642	227,183	232,862	238,684	244,651	
35	186,349	191,007	195,783	200,677	205,694	210,836	216,107	221,510	227,048	232,724	238,542	244,506	250,618	256,884	Director
36	195,666	200,558	205,572	210,711	215,979	221,378	226,913	232,586	238,400	244,360	250,469	256,731	263,149	269,728	
37	205,449	210,586	215,850	221,247	226,778	232,447	238,258	244,215	250,320	256,578	262,993	269,567	276,307	283,214	
38	215,722	221,115	226,643	232,309	238,117	244,070	250,171	256,426	262,836	269,407	276,142	283,046	290,122	297,375	
39	226,508	232,171	237,975	243,924	250,022	256,273	262,680	269,247	275,978	282,877	289,949	297,198	304,628	312,244	
40	237,833	243,779	249,874	256,121	262,524	269,087	275,814	282,709	289,777	297,021	304,447	312,058	319,859	327,856	Executive Director ¹

¹ The Governing Board assigns salary and compensation to the Executive Director through a separate contract.